

# BENEFITS

We use a provider called 'The People's Pension' (PP) as our workplace pension scheme for automatic enrolment - this means that your employer's contributions, together with the contributions you pay and tax relief from the government, are paid into a pension account in your name.

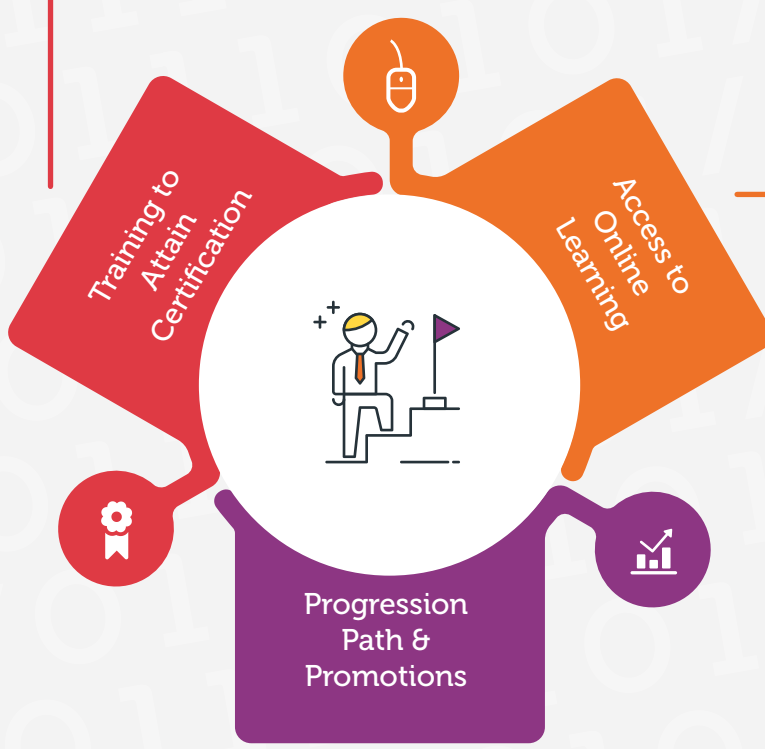
We recognise tenure, and you will be entitled to an extra day's holiday after completion of 2 years' service and another day's holiday after 5 and 7 years' service.



Our city centre office is housed in a building that is of special architectural and historical interest, but with a modern inside space that promotes productivity, teamwork and innovation.

We're committed to ensuring that basic salaries remain competitive. We do this by conducting an annual pay review, paying individuals in line with industry practice and standards, and benchmarking salaries against other employers.

As your employment progresses, your skills may be extended to cover new job activities with us. We encourage continuous professional development to obtain relevant professional qualification to help you perform in your current and any future role.



Grow your skills and advance your career. As you evolve your career, you need a learning solution that inspires you to create the future. With Pluralsight, you can keep up with the speed of technology, work smarter and faster, and gain in-demand skills in areas like cloud, mobile, security and data.

Regardless where you are starting your career or if you are joining us as an apprentice or a consultant, we want you to grow with us. Our apprentices have enjoyed progression up to and beyond level 3 technical support. Our Professional Services people enjoy rewards based upon performance throughout the year.

Do you like to stay healthy, but only have time to nip to the local fish and chip shop around the corner? Fortunately, we provide you with a healthier, more convenient option: our office fruit is delivered each week for all our people.

# CAREER DEVELOPMENT

Our team benefits from high quality private medical care provided by Aviva Invitation Private Medical insurance, allowing them quick access to specialists and consultants for both their physical and mental health.



Offering emotional, practical and physical support to employees and their families around the globe, Workplace Options is on-hand with 24/7 confidential help, including counselling, information, guidance and referrals on any work, personal or family issue.

# HEALTH & WELL-BEING

It's your birthday and we want to help you celebrate. In your first year have lunch on us and in the 2nd year take a half day and in the 2nd year thereafter you'll get a full birthday day off.

We are subscribed to Perks@Work online shopping portal and a host of redeemable perks. Get vouchers from high street brands, discounted cinema tickets, and so much more.



Want to support a charity of your choosing? We'll give you a day's paid leave, each year, to do so.

We use a system that streamlines GrMc HR functions with easy-to-use tools including holiday management and absence management and document management

# EXTRAS